

Investigating the Effect of Intra-organizational Training in Promoting Organizational Culture based on Islamic Models (causal model)

Mohammad Babazadeh¹

Maryam Hafezian²

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Abstract

In the new era, in order to achieve organizational excellence and have a dynamic and growing organizational culture, based on the values that govern that society, organizations have turned to an option called education, and given that this issue has been revealed to everyone for years, but Today, organizations have realized its important role. Since in our country, Iran, the system of the Islamic Republic is ruling and it is necessary to form and strengthen the organizational culture based on Islamic models (not only slogans but also in practice) in organizations, institutions and organs; Therefore, in the present study, the role of education in promoting organizational culture based on Islamic models was investigated. This research is in terms of applied nature and in terms of the type of survey research. For this purpose, 217 people from a population of 500 people in North Khorasan province and its affiliated units have been selected as a random sample based on Morgan table and the desired dimensions have been studied among them. A researcher-made questionnaire was used to collect data, the content validity of which was assessed by experts and its structural validity was assessed by confirmatory factor analysis, and its reliability was confirmed by Cronbach's alpha. The analysis method used in this research is SPSS22 and 8 LISREL software. The results of the research show that education has a positive and significant effect on reducing costs, providing services to the client, improving the quality of work, self-management and adherence to laws and regulations in the North Khorasan Governorate.

Key words: Organizational culture . Education . Islamic Patterns, Governor's Staff

¹. Graduate of Educational Management, Bojnourd Branch, Islamic Azad University, Bojnourd, Iran.

mohamadbabazade96@gmail.com

². Assistant Professor, Department of Educational Sciences, Bojnourd Branch, Islamic Azad University, Bojnourd, Iran, Corresponding

Author. ma.hafez@yahoo.com